

**APPENDIX B  
Hourly Pay  
2020-2021**

**Effective August 1, 2020 - July 31, 2021**

<b>JOB</b>	<b>HOURLY RATE</b>
<b>Regular Hourly Rate</b>	<b>\$44.44</b>
<b>Summer School Teacher *</b>	<b>\$47.75</b>
<b>Resident Substitute</b>	<b>\$50.39</b>
<b>Extra Period</b>	<b>\$55.63</b>

**\*Includes compensation for preparation time and orientation.**